



Industrial, Manufacturing, Warehousing, and Logistics

Talent you can count on.

Welcome to Manpower Industrial

At Manpower Industrial, we don't just staff positions—we **power entire industries.**

As a trusted partner to Australia's most dynamic manufacturing, warehousing, logistics, and industrial businesses, our capability goes beyond filling shifts. We connect organisations with job-ready talent and keep productivity on track.

Whether you need a single outstanding employee or a full project team, our recruitment solutions are built to deliver **speed, reliability, and results.**

We're here to help you build a workforce that is productive, safe, and ready to work, because we know the right hire keeps your business operating optimally.



Mission statement



To connect skilled people with meaningful work and build a stronger, safer, and more productive industrial workforces across Australia.



We deliver flexible, skills-focused, temporary, and project staffing solutions that support the productivity of our clients.

Vision statement



To be Australia's most trusted recruitment partner in the industrial sector, renowned for our deep insight, integrity, and impact on people, performance, and industry transformation.



We envision a future where every industrial, manufacturing, warehousing, and logistics workplace is operating at optimum capacity, powered by the people we place.



Confidence, trust, delivery.



Local expertise.

Our network of local **industrial, manufacturing, warehousing, and logistics** consultants covers every major centre across Australia, combining on-the-ground agility with true national coverage.

Using a mix of technology to continually refresh local talent pools means you have access to best-fit candidates fast.



Sector experience.

Our recruiters specialise in the industrial sector, including manufacturing, warehousing, logistics, and beyond.

We understand your world: production targets; evolving safety standards; regulatory requirements; and critical workforce needs that define industrial business.



Proven workforce solutions.

From high-volume projects to short-term temporary assignments and payroll services, we provide you access to flexible solutions built around your unique goals.

Our approach never compromises on safety or compliance and gives you the ability to flex for seasonal demands.



Genuine partner.

We act as if we are part of your team, because we are. We understand your workforce landscape and anticipate challenges before they arise.

Through our work-ready talent pools, labour market intelligence, and a transparent, collaborative approach, we help build resilience into your staffing strategy.

Targeted solutions



Permanent recruitment.

Manpower has the experience, capability, and capacity to support your permanent hiring decisions.

We understand your needs and culture to find the best fit for each of your unique positions.

Our industry-focused recruiters continually build a talent pipeline so we can readily source the right-fit candidates for your business.



Temporary recruitment.

We scale your workforce to meet business demands, from a single day placement to a 100-person project. Our extensive talent pools give you access to temporary workers within hours.

We use best-practice methods and an ISO 9001-accredited process to assess skills and predict success in specific environments.



Unbundled recruitment.

Our unbundled recruitment service supports bulk programs as well as single hires. We help your talent team and hiring managers expand capacity and hire effectively, from early-stage phone screening and shortlisting to large-scale assessment centres and reference checks.

You choose the areas where you need support, and we'll integrate with your processes.



Payroll services.

Manpower manages brand risk with 100 per cent accuracy and compliance in contingent and contract payroll through our expert team.

More than 4,000 contractors support you with extensive, tailored payroll solutions experience. Our managed services model delivers a cost-effective payroll service with onboarding and offboarding for your contingent workforce.

Local expertise. Global strength.

As part of ManpowerGroup, we combine deep local market knowledge with the global reach of a worldwide leader in workforce solutions.

Manpower Industrial is backed by over 75 years of workforce expertise and a talent network that spans 80 countries. Whether you're hiring regionally or scaling nationally, our connected ecosystem ensures you're supported every step of the way.

One team. Global reach. Local results.



Targeted industries. Specialist talent.

Manpower Industrial serves a diverse array of Australia's vital industries, providing talent across the full spectrum of production, movement, and supply.



Manufacturing (light and heavy industrial)



Warehousing and distribution



Logistics and supply chain



Production and assembly



Transport and field services



Industrial maintenance



Packaging and fast-moving consumer goods (FMCG)



E-commerce and fulfilment



Automotive and equipment servicing



Utilities and infrastructure support.

Great talent changes everything.

Whether you need to scale up quickly for seasonal peaks, fill a gap, or deliver a complex project, our network of experienced candidates is ready to power your success with job-ready, safety-conscious talent across all core industrial roles.



Manufacturing and production



Production/
process workers



Assemblers



Machine operators



Forklift operators



Field service
technicians/managers



Warehousing and logistics



Warehouse managers



Inventory controllers



Pick/packers



Logistics coordinators



Dispatch supervisors



Transport and distribution



Truck drivers (all classes)



Delivery drivers



Loaders/unloaders



Maintenance and technical



Maintenance technicians



Mechanical fitters



Electrical technicians



Health, safety,
environment, and quality
(HSEQ) officers

Five ways we outperform in partnership and delivery.

1

We ask smarter questions upfront

Before sourcing starts, we dig into the why, not just the what.

We explore role purpose, team dynamics, hidden blockers, and workforce implications so we can build out the right solution, not just respond to a vacancy.

2

We build talent pipelines before you need them

Proactive sourcing is baked into our delivery model.

We track emerging roles, monitor local supply shifts, and keep passive candidates engaged so you're not starting from zero when urgency strikes.

3

We translate operational pressure into hiring strategy

We understand how production schedules, compliance gaps, and site risks create people pressure.

Our recruitment aligns with your operational flow, whether that's scaling crews for a shutdown or stabilising a stretched maintenance team.

4

We represent candidates with integrity

Every candidate we put forward has been qualified with care, not just for skills, but for mindset, site fit, and long-term potential.

We don't flood inboxes, we deliver the right shortlist, first time.

5

We treat every brief like it's business critical

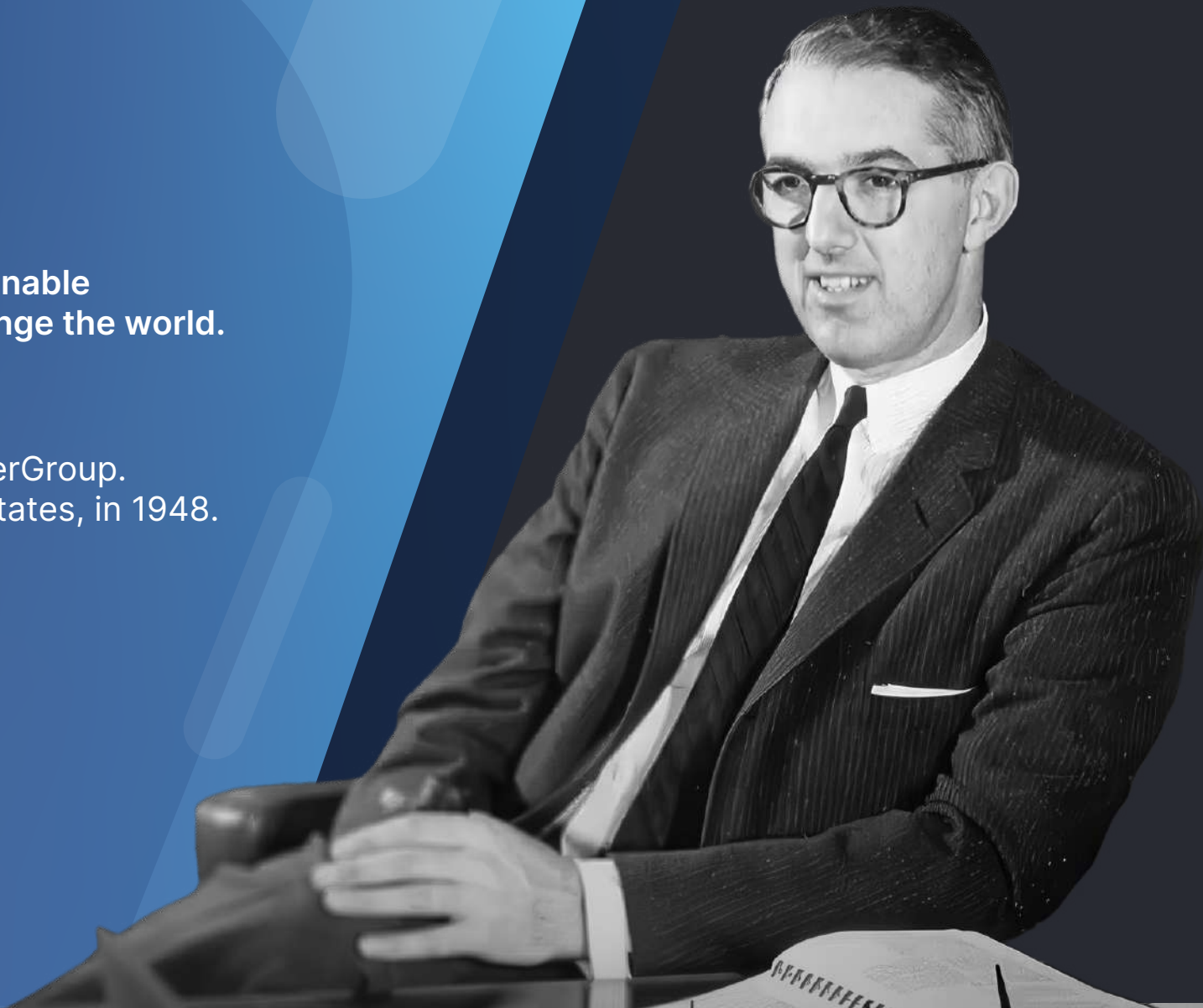
Because for you, it is.

We bring urgency, accuracy, and professionalism to every interaction, whether it's one hard-to-fill role or a national hiring strategy.

We believe

We believe that meaningful, sustainable employment has the power to change the world.
We believe this because he did.

Elmer Winter, Founder of ManpowerGroup.
Established in Milwaukee, United States, in 1948.



Health, safety, environment, and quality (HSEQ)

Safeguarding people and workplaces is central to how Manpower Industrial operates. We take a structured, accredited approach to HSEQ, backed by certification to ISO 45001 to provide safe and healthy workplaces and systems of work. Our dedicated HSEQ team spans operations, governance, and workforce wellbeing, helping clients protect their people, meet compliance obligations, and build resilient workplaces. We combine cultural commitment with accredited systems to reduce risk, reinforce safety culture, and maintain productivity.



Health

Pre-employment medicals, fitness-for-duty checks, and wellbeing programs supported by dedicated return-to-work coordinators.



Safety

Site safety assessments, annual reviews, toolbox talks, incident reporting via 24/7 hotline, and innovative tools like Job Profiler and BETA to monitor behaviours.



Environment

Policies, training, and audits aligned with ISO standards to minimise environmental risks and support sustainable operations.



Quality

Accredited systems, governance and compliance oversight, regular audits, and integrated induction programs to deliver consistent, high-quality workforce performance.

DEIB in action

We create career pathways that open real opportunities.

At Manpower Industrial, we work with clients and partners to turn inclusion and environmental, social, and governance (ESG) commitments into practical action.



Veterans and defence families

Veterans bring leadership, discipline, and a values-based approach to work. We build recruitment strategies that support their transition into civilian roles, such as:

- translating military experience into civilian career paths
- providing coaching before placement and support during onboarding
- educating employers on veteran-ready workplaces, role design, and retention
- working with Salute for Service and Helping Heroes.



Women in technical and trade roles

We're helping more women step into, and succeed in, male-dominated fields like industrial, manufacturing, warehousing, and logistics. We do this through:

- using inclusive job design and language from the start
- offering tailored coaching and mentoring for women entering or returning to technical careers
- supporting clients with advice on flexible work, personal protective equipment (PPE), and inclusive workplace design.



ESG and reconciliation

Our Reflect RAP forms part of our broader ESG commitment. It shapes how we recruit, who we partner with, and how we deliver:

- partnering with Indigenous-owned suppliers like Muru Office Supplies and Asquith Workforce
- delivering cultural capability training to recruiters and leaders
- participating in NAIDOC Week and Reconciliation Week at a national level.



We bring our best every time we connect.

With deep market expertise and a people-first approach, we simplify hiring and deliver outcomes that last. Whether you need one key hire or a full team, we'll work with you to solve workforce challenges with care, urgency, and precision.

Real people. Real solutions. Real impact.



manpower.com.au

